

## Princess Margaret Hospital

### ***Introduction***

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at our hospital.

### ***Higher Value Services***

We charge our Referring Clinicians £25 per hour for using consulting rooms at our hospital, except in relation to NHS patients.

We charge our Referring Clinicians £500 per room (per month) for using space for their own medical secretaries. Cost of any postage is charged separately.

### ***Lower Value Services***

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on corporate webpages ([Consultants](#) and [GPs](#)).

### ***General Corporate Hospitality***

At this hospital, we provide general corporate hospitality as detailed on our corporate webpages, further details regarding these arrangements are provided on our corporate webpages ([Consultants](#) and [GPs](#)).

In addition, the hospital holds an annual dinner for members of its Medical Advisory Committee, to which the senior management team are also invited. The dinner approximately costs £90 per person.

In exchange for services provided by the hospital to the Maidenhead Rugby Football Club limited to the aggregate value of approximately £10,000 per year, the hospital receives sponsorship opportunities, access to room hire at the club at discounted rates, season tickets, tickets for

England's six-nations nation home games, and match day VIP lunch for 20 people, which the hospital makes available to staff and Referring Clinicians.

### ***Financial Interests***

Mr Marc Laniado, Urological Surgeon, directly owns a 30% interest in ultrasound equipment and indirectly owns the remaining 70% through Sage Urology Ltd. The hospital does not pay for use of this equipment.

Miss Pampa Sarker, Obstetrician & Gynaecological Surgeon, owns an ultrasound machine through Womens Health Care Ltd. The hospital does not pay for use of this equipment.

Miss Sunita Shrotria, Breast Surgeon, owns a nipple tattooing machine and a breast ultrasound machine. The hospital does not pay for use of this equipment.

Mr Chris Aldren, ENT Surgeon, and Mr Stephen Wood, ENT Surgeon, jointly own (two thirds and a third respectively) audiology and balance equipment through Windsor Audiology Centre.

Professor Dinos Missouriis, Consultant Cardiologist, owns cardiac testing equipment. The hospital does not pay for use of this equipment.

Dr Khalid Barakat, Consultant Cardiologist, owns cardiac testing equipment. The hospital does not pay for this equipment.

Mr Keith Jones, Consultant Vascular Surgeon, owns and operates an ultrasound scanner. The hospital does not pay for use of this equipment.

Mr Ediri Sideso, Consultant Vascular & Endovascular Surgeon, owns and operates an ultrasound scanner. The hospital does not pay for use of this equipment.

Mr Andrew Pearson, Consultant Ophthalmologist, owns visual field resting equipment. The hospital does not pay for the use of this equipment.

### ***Services Arrangements***

There are no service arrangements between Referring Clinicians and our hospital.

### ***Clinical Chair***

Mr Philip Bearn is the Clinical Chair of the hospital. Mr Philip Bearn's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Philip Bearn is paid £13,188 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

### ***Questions***

Should you have any further questions in this area, please contact us by email at [corporate.compliance@circlehealthgroup.co.uk](mailto:corporate.compliance@circlehealthgroup.co.uk).

*February 2025*