

The Lincoln Hospital

Introduction

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at our hospital.

Higher Value Services

We charge our Referring Clinicians £20 per hour for using consulting rooms at our hospital. We charge £15 (plus VAT) per hour plus the pass-through costs for digital dictation at the rate of 16p per line (plus VAT) for using our medical secretarial services, except in relation to NHS patients.

Lower Value Services

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our [corporate webpages](#).

General Corporate Hospitality

At our hospital, we provide general corporate hospitality as detailed on our corporate webpages, further details regarding these arrangements are provided on our [corporate webpages](#).

In addition, we invite members of our hospital Medical Advisory Committee to an annual dinner. Members of the hospital’s Senior Management Team are also invited to attend the annual dinner. The dinner approximately costs £35 per person.

In exchange for services provided by the hospital to Lincoln City Football Club, to the approximate value of £15,000, the hospital receives sponsorship opportunities and invitations to 2 games a year, which the hospital makes available to staff and Referring Clinicians.

Financial Interests

Mr Paul Tesha, Ophthalmic Surgeon, owns the OCT (optical coherence tomography) equipment through his limited company Lincoln Retina Limited. Mr Tesha owns 100% share of the company. The OCT is used for non-invasive imaging of the eye. The hospital does not pay the consultant for use of this equipment.

Dr Hashmi, Consultant Clinical Neurophysiologist, owns and operates Nerve Conduction Study equipment at the hospital. The hospital does not pay the consultant for use of this equipment.

Services Arrangements

There are no service arrangements between Referring Clinicians and our hospital.

Clinical Chair

Mr Ahmed Othman is the Clinical Chair of the hospital. Mr Othman's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. The Clinical Chair is paid £6,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, he will be reimbursed for reasonable travel and attendance expenses.

Questions

Should you have any further questions in this area, please contact us by email at company.secretary@circlehealthgroup.co.uk.

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