

## Kings Oak and The Cavell Hospitals

### *Introduction*

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at our hospitals.

### *Higher Value Services*

We will charge our Referring Clinicians £22 per hour for using consulting rooms at our hospitals in 2025, except in relation to NHS patients, and £24 (plus VAT) per hour for shared office space used by private secretarial staff (where available).

### *Lower Value Services*

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our corporate webpages ([Consultants](#) and [GPs](#)).

### *General Corporate Hospitality*

At this hospital, we provide general corporate hospitality as detailed on our corporate webpages ([Consultants](#) and [GPs](#)).

In addition to the arrangements detailed on our corporate webpages, we invite members of our hospitals Medical Advisory Committee to an annual dinner. The hospitals Executive Director and Director of Clinical Services are also invited to attend the dinner. The dinner approximately costs £75 per head.

The hospitals also hold discipline specific engagement meetings to which relevant, active Consultants at the hospitals are invited, on an ad hoc basis. The Executive Director, Director of Clinical Services and Heads of Department of the hospitals may also be invited to attend. A meal may be provided for such an event, with an approximate cost of £50 per head.

### ***Financial Interests***

There are no Referring Clinicians with financial interests in equipment used or services and facilities operated within or at our hospital.

### ***Services Arrangements***

Dr Husam El Mugamar, Referring Clinician Microbiologist, provides microbiology and infection prevention and control advice to the hospitals (including attending quarterly infection prevention and control meetings and MAC meetings). Dr Husam El Mugamar is paid £12,360 per year for this service.

### ***Clinical Chair***

Mr Henry Atkinson is employed as the Clinical Chair of the hospital. Mr Henry Atkinson's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Henry Atkinson is paid £12,360 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

### ***Questions***

Should you have any further questions in this area, please contact us by email at [corporate.compliance@circlehealthgroup.co.uk](mailto:corporate.compliance@circlehealthgroup.co.uk).

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