

The Highfield Hospital

Introduction

Consultants are critical to each Circle Health Group hospital. In common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospitals and consultants who have Practising Privileges or treat private patients or refer them for tests at private facilities (“**Referring Clinicians**”). These Practising Privileges set forth the high standards of care and professional conduct we expect of consultants working in Circle facilities.

In accordance with the CMA Order, hospital operators are prohibited from offering any incentive scheme or arrangement, whether legally enforceable or not, or incentive, which is intended to induce or may be reasonably regarded as inducing Referring Clinicians to refer patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at this hospital.

Higher Value Services

We charge our Referring Clinicians £26 per hour for using consulting rooms at our hospital, and £26 (plus VAT) per hour for using our medical secretarial services, except in relation to NHS patients.

Lower Value Services

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our cooperate webpages ([Consultants](#) and [GPs](#)).

General Corporate Hospitality

At our hospital, we provide general corporate hospitality as detailed on our cooperate webpages ([Consultants](#) and [GPs](#)).

In addition, we invite members of our hospital Medical Advisory Committee and their partners to an annual dinner. Members of the hospital’s Senior Management Team are invited to attend the annual dinner. The dinner approximately costs £50 per person.

Our hospital also holds specialty dinners at intervals during the year with groups of Referring Clinicians as information gathering and sharing events. All Referring Clinicians from the relevant

specialties are invited, along with members of the hospital's Senior Management Team and the average cost is approximately £50 per head.

In exchange for services provided by the hospital to Salford Reds, to the approximate value of £18,000, the hospital receives sponsorship opportunities and invitations to six games a year, which the hospital makes available to staff and Referring Clinicians.

In exchange for services provided by the hospital to Oldham Rugby League Football Club, to the approximate value of £12,000, the hospital receives sponsorship opportunities and invitations to three games a year, which the hospital makes available to staff and Referring Clinicians.

Financial Interests

There are no Referring Clinicians with financial interests in equipment used or services and facilities operated within or at our hospital.

Services Arrangements

Mr Peter Goodfellow, Consultant General, Colorectal and Laparoscopic surgeon, provides support with reviewing Consultant data including numbers of procedures completed, success rates, comfort scores and patient satisfaction and provides advice based on the findings. Mr Goodfellow also fulfils the role of Clinical Lead for Endoscopy Services and leads on all aspects of due diligence for the hospital's accreditation with JAG (Joint Advisory Group on Gastrointestinal Endoscopy). He is paid £6,000 per year for these services.

Clinical Chair

Mr Aslam Chougle is the Clinical Chair of the hospital. Mr Aslam Chougle's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Aslam Chougle is paid £13,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

Questions

Should you have any further questions in this area, please contact us by email at corporate.compliance@circlehealthgroup.co.uk.

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