

The Duchy Hospital

Introduction

Consultants are critical to each Circle Health Group hospital. In common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospitals and consultants who have Practising Privileges or treat private patients or refer them for tests at private facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from offering any incentive scheme or arrangement, whether legally enforceable or not, or incentive, which is intended to induce or may be reasonably regarded as inducing Referring Clinicians to refer patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at this hospital.

Higher Value Services

We charge our Referring Clinicians £20 per hour for using consulting rooms at our hospital, and £15 (plus VAT) per hour for using our medical secretarial services, except in relation to NHS patients.

Lower Value Services

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our corporate webpage [here](#).

General Corporate Hospitality

At this hospital, we provide general corporate hospitality as detailed on our corporate webpage [here](#).

In addition to the arrangements detailed on our corporate webpage, our hospital also holds consultant dinners at intervals during the year with groups of Referring Clinicians as

information gathering and sharing events. All Referring Clinicians in a particular speciality are invited to these events, and the average cost is approximately £35 per head.

All Referring Clinicians are also invited to an annual AGM each year which is held offsite and staff representatives also attend. The average cost is approximately £50 per head.

The hospital has a sponsorship agreement with Leeds Rhinos which includes access to two tickets to Leeds Rhinos Business Events, 12 premier tickets across the season, 24 hospitality places in the Howard Suite at games of the hospital's choice across the season, and 24 general admission tickets for matches across the season. The hospital makes these available to staff and Referring Clinicians on a fair and equal basis.

Financial Interests

There are no Referring Clinicians with financial interests in equipment used or services and facilities operated within or at our hospital.

Services Arrangements

Dr Richard Hobson, Dr Katharine Scott, Dr Lauren Heath and Dr Jessica Martin (all Referring Clinician Microbiologists) provide our hospital with microbiology advice and support and are paid £160.20 each per month for this service.

Clinical Chair

Mr Mark Farndon, Consultant Orthopaedic and Trauma Surgeon, is the Clinical Chair of the hospital. Mr Mark Farndon's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Mark Farndon is paid £13,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

Questions

Should you have any further questions in this area, please contact us by email at corporate.compliance@circlehealthgroup.co.uk.

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