

Droitwich Spa Hospital

Introduction

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our "Practising Privileges" policy.

In 2014, the Competition and Markets Authority issued an Order (the "**CMA Order**") regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities ("**Referring Clinicians**").

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer private patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain "high value" services to Referring Clinicians; the availability of "low value" basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians at this hospital.

Higher Value Services

We charge our Referring Clinicians £18 per hour for using consulting rooms at this hospital, except in relation to NHS patients.

Lower Value Services

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our <u>corporate webpages</u>.

General Corporate Hospitality

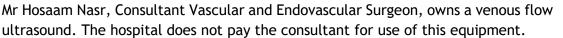
At this hospital, we provide general corporate hospitality as detailed on our <u>corporate webpages</u>.

In addition to the arrangements detailed on our corporate webpages, we invite members of our hospital Medical Advisory Committee to an annual dinner. The Executive Director, Director of Clinical Services and Operations Manager of our hospital are invited to attend the dinner. The dinner approximately costs £600.

In exchange for services provided by the hospital to Kidderminster Harriers Football Club, to the approximate value of £1,250, the hospital receives sponsorship opportunities and invitations to 1 game a year, which the hospital makes available to staff and Referring Clinicians.

Financial Interests

Mr Isaac Nyameke, Referring Clinician Vascular Surgeon, owns a venous flow ultrasound. The hospital does not pay the consultant for use of this equipment.





Services Arrangements

Dr Richard Lovegrove, Endoscopy Lead Consultant, provides the hospital with advice relating to accreditation with JAG (Joint Advisory Group on Endoscopy) and receives an annual fee of approximately £150 for this service.

Clinical Chair

Mr David McKenna is the Clinical Chair of the hospital. Mr McKenna's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr David McKenna is paid £12,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

Questions

Should you have any further questions in this area, please contact us by email at <u>company.secretary@circlehealthgroup.co.uk</u>.

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