

## Ross Hall Hospital and Ross Hall Clinic Braehead

### *Introduction*

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer private patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the arrangements we have with Referring Clinicians at our hospital.

### *Higher Value Services*

We charge our Referring Clinicians £6.25 per every 15 minutes for using consulting rooms, and £5 per letter (plus VAT) for using our medical secretarial services, except in relation to NHS patients.

### *Lower Value Services*

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our [corporate webpages](#).

### *General Corporate Hospitality*

At Ross Hall Hospital and Ross Hall Clinic Braehead, we provide general corporate hospitality as detailed on our [corporate webpages](#).

In addition, we invite members of our Medical Advisory Committee and their partners to an annual dinner. The hospital Executive Director and Director of Clinical Services are invited to attend the annual dinner. The dinner approximately costs £8,000.

In addition, we host an annual golf event in memory of a deceased Referring Clinician. Referring Clinicians, the hospital Executive Director, Theatre Manager and Support Services Manager are also invited to attend. The event approximately costs £7,000. Referring Clinicians contribute towards the cost.

### ***Financial Interests***

There are no consultants with financial interests in equipment used or services and facilities operated within or at Ross Hall Hospital or Ross Hall Clinic Braehead.

### ***Services Arrangements***

Dr Brian Jones, Microbiologist, provides infection control services to Ross Hall Hospital, Ross Hall Clinic Braehead, Albyn Hospital and Kings Park Hospital and is paid £2,315 per month for this service.

### ***Clinical Chair***

Mr Stephen Kettlewell is the Clinical Chair of Ross Hall Hospital and Ross Hall Clinic Braehead. Mr Stephen Kettlewell's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Stephen Kettlewell is paid £12,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

### ***Questions***

Should you have any further questions in this area, please contact us by email at [company.secretary@circlehealthgroup.co.uk](mailto:company.secretary@circlehealthgroup.co.uk).

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