

## Bath Clinic

### *Introduction*

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our “Practising Privileges” policy.

In 2014, the Competition and Markets Authority issued an Order (the “**CMA Order**”) regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities (“**Referring Clinicians**”).

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer private patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain “high value” services to Referring Clinicians; the availability of “low value” basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the common arrangements we have with Referring Clinicians. Further details are also available on our individual hospital webpages.

### *Higher Value Services*

We charge our Referring Clinicians £22 per hour for using consulting rooms at our hospital and £18 (plus VAT) per hour for using our medical secretarial services, except in relation to NHS patients.

We charge our Referring Clinicians £237.50 per month (plus VAT) for using space for their own medical secretaries, inclusive of telephone charges. We also provide hot-desking for medical secretaries charged at £3 per hour (plus VAT).

### *Lower Value Services*

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our [corporate webpages](#).

### *General Corporate Hospitality*

At this hospital, we provide general corporate hospitality as detailed on our [corporate webpages](#).

In addition, we invite members of our hospital Medical Advisory Committee to an annual dinner. The hospital Executive Director and Director of Clinical Services are invited to attend the annual dinner. The dinner approximately costs £35 per person.

### ***Financial Interests***

Dr. Paul Jackson, a Sports Medicine Physician, uses his own Ultrasound machine as part of the service he provides at our hospital. The Ultrasound machine is not shared with any other clinician in the hospital.

### ***Services Arrangements***

Dr Peter Marden is paid £4,000 per year to act as JAG Lead for our hospital.

### ***Clinical Chair***

Mr Steve Pope is the Clinical Chair of the hospital. Mr Steve Pope's role includes chairing hospital Clinical Governance Committee meetings and attending the hospital's Senior Management Team meetings. Mr Steve Pope is reimbursed £12,000 per year for these services. In addition, the Clinical Chair will also attend national Clinical Chair meetings, generally in London, for which we reimburse their reasonable travel and attendance expenses.

### ***Questions***

Should you have any further questions in this area, please contact us by email at [company.secretary@circlehealthgroup.co.uk](mailto:company.secretary@circlehealthgroup.co.uk).

*January 2022*